

Code	ACC
Company name	Becamex Asphalt and Concrete Joint Stock Company
Date	03/29/2021
Subject	Resolution on the 2021 AGM

Content:

On March 28, 2021, Becamex Asphalt and Concrete Joint Stock Company announces Resolution of Annual General Meeting 2021 as follows:

1. Approving the report on the Board of Directors activities in 2020 and plan for 2021.
2. Approving the report from the Supervisory Board in 2020.
3. Approving the report from the Directorate in 2020.
4. Approving to appoint Ms. Nguyen Thi Loan as a member of the BOD in the term III (2018-2023) and Ms. Dao Huynh Kim as a member of the BOS in the term III (2018-2023)
5. Approving the audited financial statements in 2020:
 - a. Consolidated financial statements in 2020:
 - Total revenue: 489,354,243,168 dongs
 - Profit before tax: 78,801,863,396 dongs
 - Profit after tax: 65,030,620,646 dongs
 - b. Financial statements of parent company in 2020:
 - Total revenue: 408,276,067,734 dongs
 - Profit before tax: 53,334,199,090 dongs
 - Profit after tax: 43,508,075,627 dongs
6. Approving the profit distribution in 2020 (parent company):
 - Remaining profit of previous year to transfer 2020: 26,635,294,725 dongs
 - Profit after tax in 2020: 43,508,075,627 dongs
 - Welfare and Reward Fund (5% of profit after tax): 2,175,403,781 dongs
 - To pay dividend (5%/charter capital): 15,000,000,000 dongs
 - Bonus to the Executive Board (2% of profit after tax) 870,161,513 dongs
 - Undistributed remaining profit to transfer 2021: 62,097,805,058 dongs
7. Approving to plan the business plan and profit distribution in 2021:
 - a. Business plan in 2021:
 - Total revenue: 670,920,966,193 dongs
 - Profit before tax: 86,389,686,766 dongs
 - Profit after tax: 69,559,709,421 dongs

- b. Profit distribution plan in 2021:
- Welfare and Reward Fund: 5% of profit after tax
 - Dividend: $\geq 15\%$ of charter capital
8. Approving the selection of auditing company to audit financial statements in 2021.
9. Approving to change business line.
10. Approving to amend and supplements its charter.
11. Approving a stock issuance to increase its share capital
- Stock name: Stock of Becamex Asphalt and Concrete Joint Stock Company
 - Stock type: common share
 - Par value: VND10,000/share
 - Expected issue volume: 75,000,000 shares
 - Total issue value: VND750,000,000,000
 - Issue ratio: 1:2.5
12. Plan to deal with fractional shares: The distributed shares will be rounded down.
The fractional shares (if any) will be sold by the BOD.
13. Approving the remuneration of BODs, Supervisory Board and Secretariat in 2021:
2% of profit after tax.